



Price Cutting Competition

No business for profit is immune to competition. At Wheelabrator we compete for our share of the business in the industries we serve with blast cleaning equipment, steel abrasives, vibratory finishing equipment and air pollution control equipment. In all these fields we are not alone and this competition is an ever-present threat.

Wheelabrator has established itself through its leadership; but our ideas, applications and markets are quickly adopted by competitors. Coupled with the fact that in time all competing products tend to become alike, some of these competitors consistently offer their products at prices considerably lower than ours.

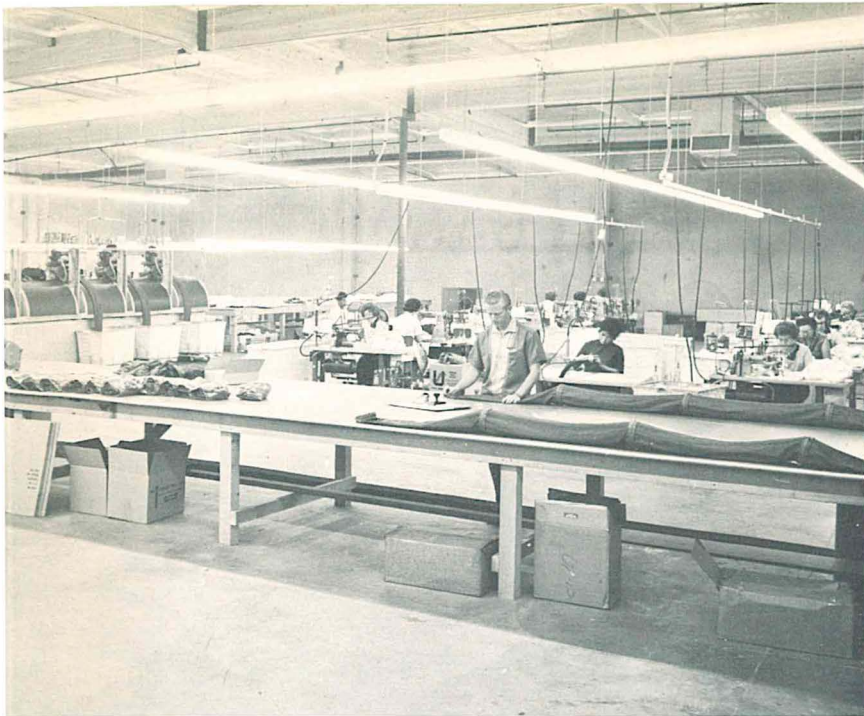
In some cases our higher prices can be justified because of equipment design and operating advantages — here we face the challenge of superior design, workmanship and salesmanship. In other cases the difference in price is difficult to defend because the specifications and design characteristics of the equipment may be virtually the same as that of competitors — so here we face the challenge of producing at lower costs. Occasionally, our competitors will purposely slash selling price, sometimes even below our costs to “buy a sale” enabling them to get a foothold in a specific industry. This challenge is most difficult to meet.

Regardless of the reason, lost business affects you personally and the company as well, inasmuch as there are less profits to share, there are less funds for plant improvement and expansion, there are fewer opportunities for personal advancement, and employment is affected in proportion to the decline in business volume.

Therefore, whether we succeed or fail in meeting the competitive challenge depends upon how skillfully and successfully we all do our individual jobs. By paying attention to detail and adhering to the Vital Values program, each of us can do his part in keeping Wheelabrator competitive.

James F. Conroy

President



View of the extensive manufacturing facilities at W. W. Criswell Division.

Better Fabrics for More Effective Filtration

W. W. Criswell Division Produces Filter Fabrics for Dustube Collectors

The heart of every Wheelabrator Dustube Collector is the fabric filter bags which trap the dust particles in the gas stream. Because every air pollution control problem varies in the particle size and amount of dust to be trapped, the temperature and chemical composition of the gas stream, plus many other variables, no one fabric is satisfactory for use in the countless industrial applications of the Dustube Collector.

Wheelabrator is unique in the air pollution control industry in that we have our own facilities for developing and fabricating the fabric filters — the W. W. Criswell Division with plants in Riverton, New Jersey and Riverside, California.

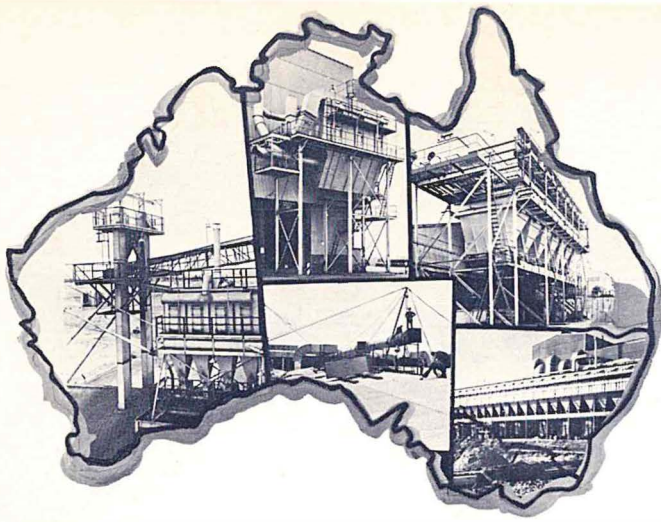
In addition to extensive manufacturing facilities, Criswell has complete chemical and physical laboratories for pursuing extensive research and development activities. It is in these areas that noteworthy achievements have been made in new and improved materials and techniques. Some of these include improved fiberglass filter fabrics, special chemical finishing of cloth to increase temperature, abrasion and fracture resistance, unique bag suspension systems, bag ribs and rings to prevent flexure and failure, etc.

Many future projects now under way include: evaluation of new fabrics, filtering of gases in excess of 800°F., and development of new weaves and

finishing techniques to improve the filtration characteristics of existing fabrics.

Air flow permeability is tested on 30 foot long fabric filter tubes at Criswell Division.





The Wheelabrator Dustube Down Under

McPherson's Limited Blankets Australian Industry with Air Pollution Control Equipment

The sun never sets on the Wheelabrator nameplate! This goodwill ambassador of our company can be found on blast equipment or air pollution control equipment everywhere in the "free" world.

In the country of Australia, for example, our licensee, McPherson's Limited, has installed hundreds of Wheelabrator air pollution control units.

Because there are only a limited number of plants in any one industry, there is a wide diversification in the applications for Dustube collectors. In fact, it would be difficult to name an industry in which there was not at least one Wheelabrator installation. Dustube collectors are presently functioning in the plants of primary producers of aluminum, in iron and steel plants, automotive plants, carbon black producing plants, rubber manufacturers, smelters, cement mills, coal milling plants, plastic plants, abrasive manufacturers, and on our own blast cleaning equipment. In the majority of the installations, McPherson's has provided turn-key service — complete installation.

Long term prospects for air pollution control in Australia appear very promising. All states excepting Tasmania now have clean air legislation and secondary industry and mineral discovery have enjoyed unprecedented expansion in the last five years. These facts coupled with increasing international capital investment and a bouyant economy guarantee a sound future in Australia for the Wheelabrator Dustube "down under".



L. W. Kohlmeyer

Kohlmeyer Named Vice President of Sales

President James F. Connaughton has announced the appointment of Lawrence W. Kohlmeyer as Vice President of Sales assuming the position held by R. L. Orth, Vice President, who has been given

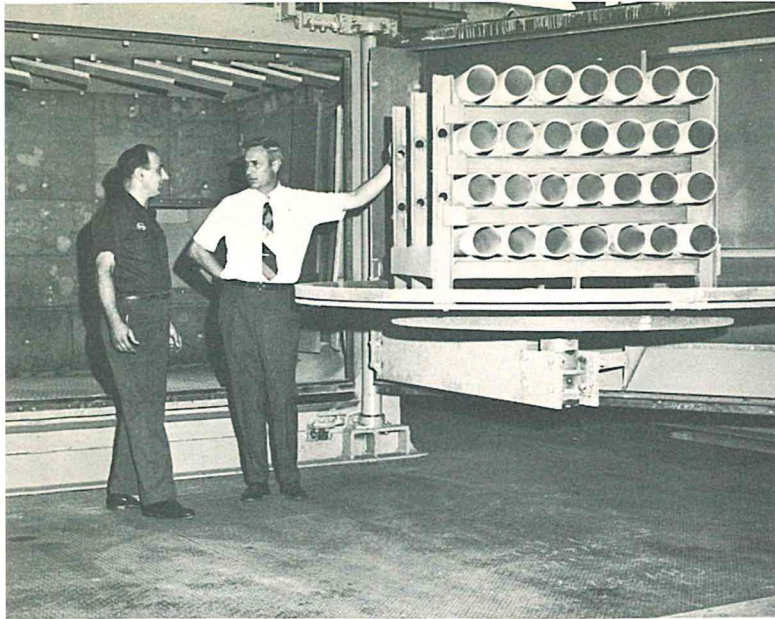
special assignment reporting directly to K. E. Blessing, Vice President General Manager.

Kohlmeyer joined Wheelabrator in 1952 as a sales engineer in the Chicago district. In 1956 he was promoted to District Manager of the New York sales office, a position he held until 1958 when he was named District Manager of both the New York and New England offices.

Upon reorganization of the sales forces in 1960 he was named Manager of the Eastern Region. He was appointed Field Sales Manager in 1964 and has held that position until his recent promotion.

A graduate of Purdue University with a B.S. in Mechanical Engineering, he is a member of the Purdue Alumni Association, Lambda Chi Alpha Fraternity, The American Foundrymen's Society, the Sales Executive Club of New York, the Michiana Sales Executive Association and served as a Lieutenant in the U.S.N.R. Air Corps.

Mr. and Mrs. Kohlmeyer are members of the First Presbyterian Church of South Bend and the Morris Park Country Club. They reside at 1550 Southbrook Drive, South Bend with their three sons.



How Industry Gets Its Laundry Done

C. Nicholas, Manager Service Center at Mishawaka (right), standing before Wheelabrator Swing Table, with George Bagarus, Krizman Mfg. Co., inspecting the etched surface of steel pipe after cleaning.

Wheelabrator Metal Finishing Service Centers Serve as Industrial "Laundromats"

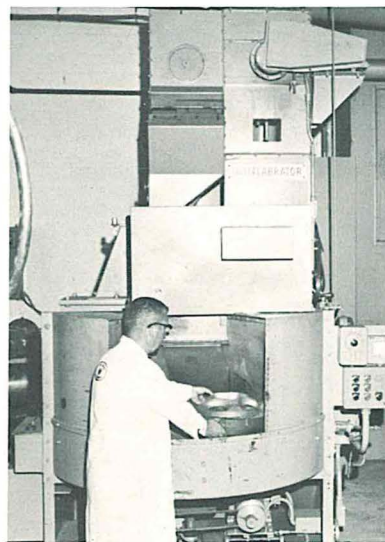
If your household laundry requirements are such that you can't justify or afford your own washing machine and dryer, you just go down to the corner laundromat and have your weekly laundry done for a few cents. Modern industry often finds itself in this same position with its metal cleaning and finishing requirements except that until recently there were only a few such laundromats available for this purpose.

One of our divisions, AFCO, Abrasive Finishing Co., Gardena, California, has provided such a service for a number of years in the Los Angeles area with particular emphasis upon doing shot peening for the aeronautical industry. They have recently added a Wheelabrator Rubber Deflasher for job shop deflashing of rubber moldings. In the New York and New Jersey industrial area our Reber Sandblasting Co. Division handles the requirements for industrial plants.

Because of a similar need in the Midwest, a metal finishing service center has been established in our Technical Center. Utilizing all of the equipment in our demonstration facility, the center is equipped and staffed to handle shot peening, blast cleaning, vibratory finishing as well as ultrasonic finishing for any size job.

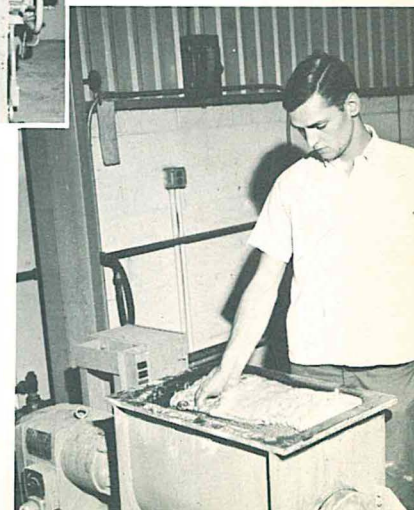
Since we manufacture equipment to meet a broad range of metal finishing requirements, customers will be assured of having their job proces-

sed in the right equipment to obtain the best possible results. Our Wheelabrator engineers and technicians have the experience and know-how to give customers the exact results they require.



A Multi-Table is utilized for peening and blast cleaning of fragile or complex parts which cannot be tumbled.

Deburring and radiusing of metal surfaces is accomplished through use of vibratory finishing equipment.



On the Job



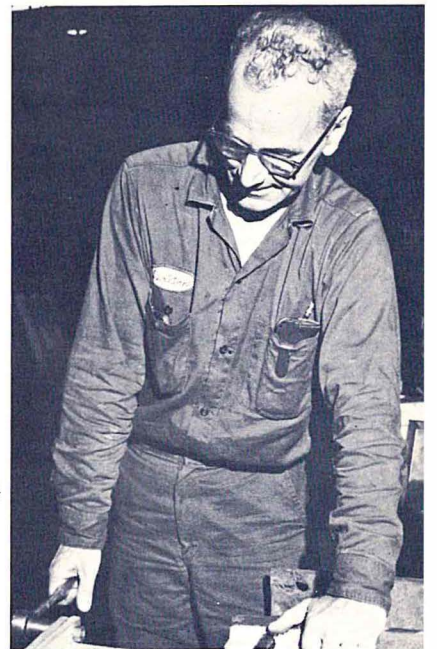
Hildreth Boehnlein is a clerk typist in Industrial Engineering and has been with Wheelabrator for 16 years. Bridge parties, entertaining, cooking, fishing and bowling are Hilde's leisure time activities and she does a fine job covering her department as Parade reporter. Her sister-in-law, Mildred, is in the Accounting Department and her husband, Ray, is a machine shop employee. They reside at 1410 East 4th Street, Mishawaka.



Elmer Livingston (top right) has been an employee of the Balcrank Division for 26 years. Today he operates an automatic screw machine in the machine shop. Elmer is a fan of all kinds of sports and especially enjoys football. He also enjoys fishing, gardening and yard work. Before moving to Mishawaka, he was president of the Balcrank Union at Cincinnati. He resides with his wife, Nina, at 529 West Battell, Mishawaka. They have a married daughter and five grandchildren.



Leroy Danzy, Maintenance man, has worked in the shot plant for 15 years. A very community-minded individual, he is Sunday School Superintendent and a Deacon in the Chain-of-Lakes Baptist Church, vice president of the Michigan State Constable Association of Cass County, Township policeman, and executive officer of the Tri-County Community Action Program of Calvin Township. He resides with his wife, Velma, and three daughters at Route No. 3, Cassopolis, Michigan.



Dalton Smock came to Wheelabrator 17 years ago and began working in the stockroom. Today he is a shotter in the shot plant. A past Monarch of the Avalon Grotto of the Masonic Lodge, he now spends most of his leisure time as a television sports fan. With his wife, Mary, and two children Dalton resides at 2604 Sampson Street in South Bend.

Leo DeNeve (bottom left) is a carpenter in South Shipping. Having worked at Wheelabrator for 17 years, he also served in the stockroom, the shot plant and the foundry. A true sports fan, Leo often travels to Chicago to view baseball games and also enjoys other sports broadcasts. He and his wife, Christina, who reside at 420 North Mason, Mishawaka, have two daughters and three grandchildren.



Ralph Platz, a ladleman in the shot plant, has been with Wheelabrator since 1951. He has also worked in the foundry and north shipping. Hunting, fishing and mechanical work are his sparetime activities with art as his favorite hobby. He and his wife, Phyllis, reside with their three children at 2613 East 4th Street, Mishawaka.



On the Cover

White Sox players, Hoyt Wilhelm, veteran knuckleball pitcher, (left) and Ron Hansen, short stop and third baseman, (right) take time out from their pre-game warm-up for autographs.

TAKE ME OUT TO THE BALL GAME

Buses filled with Wheelabrator employees left the south parking lot on a sunny Saturday afternoon for a gay, refreshing bus ride to view a Chicago White Sox vs. California Angels baseball game.

Upon arrival in Chicago, the group gathered at the New National Tap and Ballroom for a family style dinner then rode to the White Sox Stadium for the action.

In the bottom of the first inning a loud cheer was heard from section 22 as the scoreboard SOXAGRAM bid, "Welcome to Wheelabrator Corporation Athletic Group". At the end of the inning California was ahead by a score of 2-0.

In the second inning, Duane Josephson, catcher for the Sox, hit a triple that tied the score 2 to 2. Both teams touched home base twice in the fourth inning and the score remained 4 to 4 through the ninth inning.

The Angels had their chance to break the tie in the tenth inning and scored one run. With Chicago at bat, two outs and the bases loaded, a case of "Casey Struck Out" prevailed and the Sox went down 5 to 4.

"We sure are lucky to have these trips available through our athletic association," one person remarked on the bus trip back to Mishawaka. "You sure can't beat the price", exclaimed another; "There's a hockey game coming up pretty soon and I'm getting my reservations in early." "Who's that snoring to our singing up in the front of the bus!", commented the self-appointed song director.

Walt and Isabelle Beatty are greeted by Athletic Association representatives Jim Montgomery, Clyde Hickman and Gene Dickerson.



Chow time!

SOXAGRAM welcomes Wheelabrator.



We knew him when



FRANK LYNCH

Frank J. Lynch came to Wheelabrator in 1960 as promotional specialist in the Sales Department. He was next in the Marketing Department followed by a position as field engineer in the West-Central Region before assuming his present role as Manager of Steel Mill Equipment Sales.

A graduate of Allegheny College, Frank received his B.S. degree in math and also pursued graduate work. He is a member of the AFS, the AISC and the AISE, and has served on the board of directors for the Quad-City Chapter of the AFS. For three years he served as Captain in the Marine Corp Infantry.

Golf and bridge are among his interests while being Cub Master and a Little League baseball coach also demand his spare time attention. He and his wife, Paulette, have four children, Mike, Mark, Matthew and Michele.



WILL YOUNG

Will Young began working for our Balcrank Division 12 years ago as assistant purchasing agent. Since then he has advanced through the positions of accounts payable supervisor, receiving department supervisor and assistant production control supervisor to his present position as assistant production and inventory control superintendent.

He attended the University of Cincinnati, Xavier University, Cline School and numerous seminars on purchasing and inventory control. A Third Class Petty Officer in the Naval Amphibious Beach Group, he served as combat photographer and carried on the career for two years after the service.

Hunting, fishing, golf and camping in the upper peninsula of Michigan are his favorite activities. He and his wife, Betty, have two sons, David and Danny.

NEWS



Pausing for a photo during a quarterly regional sales manager's meeting are, seated from the left: J. H. Phelan, J. J. Janush, L. J. Weischaus, R. L. Orth, L. W. Kohlmeier, J. H. Burlingame, J. E. O'Callaghan, F. J. Pichard, J. H. Thomson, and J. H. Barnes.

Left to right: Joe Janush, Marketing Manager, and George Jones, Manager Supply Sales, in a discussion with Francois Bauforme and Gerard Gervais, two French trainees who studied for eight weeks at Wheelabrator.



Co-Chairmen of the United Fund Drive among the Union and salaried employees at Wheelabrator are Bob Leliaert (left) and Bob Pherson (right).



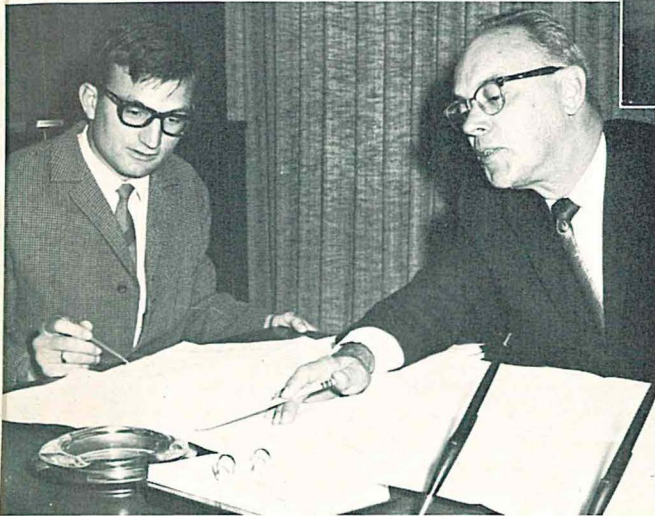
Christian Muggli, Zurich, Switzerland, an exchange student of the International Association of Economic and Business Administration Students in a discussion with Tony Kruszewski, Assistant Controller. During his 12-week stay at Wheelabrator, Christian spent the majority of his time in the Accounting and Data Processing Departments.



Smiling faces of Joan Schue, trip chairman, left, and Jo Wiendels, right, helped bring the sunshine to the Wagon Wheel Playhouse in Warsaw, Indiana, where Julianna members enjoyed "West Side Story".

VIEWS

J. V. Patel, (left) Chairman of the Board of Indabrator Ltd., Bombay, India, James F. Connaughton, President, and James L. Hesburgh, Vice President International, discuss the joint venture operations of Indabrator and Wheelabrator.



Hans Braun, (left) of George Fischer Ltd., is spending one year in our engineering department under the direction of Roger Neeld, V. P. Engineering (right). He will be learning our engineering operation which will include detailed design of our blast equipment and the methods and procedures used to accomplish the designs.



The annual picnic with fun, games and food for youngsters and adults alike was hosted by the Wheelabrator Athletic Association. One of the many highlights was a wagon ride for children through the picnic grounds.



Winners of the UAW AFL-CIO coke drive for the Community Action Program were left to right: Levi Sutton, Lloyd Dunning and Monte McFarland.



Wheelabrator-Allevar, our subsidiary in Allevar, France, participated in the "GIFA" Exhibition which was held in Dusseldorf, Germany. Other joint venture companies participating in the exhibition were Ullrich-Roser, Graber and Wening and Tilghman Wheelabrator.

SPORTS IN THE NEWS

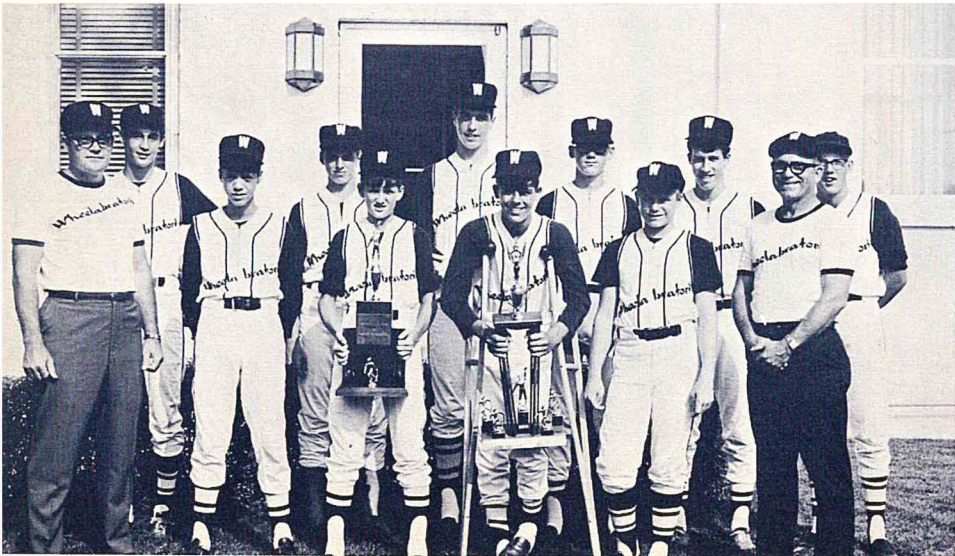
Defeating the Dodge team in the annual golf tournament, members of the Wheelabrator league team are left to right, front row: Chet Herman, Lloyd Nicodemus, Phil Jordan, Bud Wolff, Bob Pfliegel (League chairman), Jim Hullinger, Harold Groh, and Ray Hullinger; back row — Louis Cookie, Dimitri Soviak, Stan Harkins, Bill Cholasinski, Jack Beery, Dale Sindere, Don Rumpier, Jr., Ted Rhode (Medalist), and Rick Kanouse. Not present — Cal Barnes and Dick Ciesielski.



Participating in the "Old Timer's Baseball Game" hosted by the Athletic Association were: front row — Gene Dickerson, Bill Fore, Dal Acree, Dmer Boembeke, Chuck VanBelleghem and Levi Himes; back row — Sam Roth, Paul Daggy, Jack Coleman, Jack Baugher and Clem VanOoteghem.



Members of the winning team of the Wheelabrator Golf League, held throughout the summer at the Eberhart Golf Course, are shown here, left to right: Ralph Enders, Chuck Johnson, Louis Cookie, and Ray Hullinger (not present — Frank Turza).



For the third year in a row the Wheelabrator Little League team captured the city championship. Left to right, front row: Harvey Barnhart (coach), Mark Kobold, David Davenport, Jim Barnhart, Keith Karnes, Don Karnes (manager); Back row — Ryam Hoover, Tom Doyle, Dan Fowler, Jack Mell, Paul Kobold and Dave Martin. Not present — Steve Fowler, Eddie DeBroka, Steve Micinski and Steve Smith.



Orvel Nappier, Safety Director (left), presents safety award to Max Whittaker, Machine Shop Superintendent, Herb Love, Union committee-man, and Don Raabe, Squad Leader, Wheelabrator Plant #1 Fire Brigade.

New Safety Records Set

The longest accumulation ever recorded of employee hours without lost time injuries has been set by the Machine Shop and Tool Crib Department for the first eight months of 1968. One-fourth million man-hours have accumulated in this department without a lost time accident.

Three other departments which also were accident-free during this period were Production Control, Inspection, and the Research, Demonstration and Lorco Laboratory. Another commendable safety record recently set by the entire manufacturing area was two accident-free months in a row.

The safety record throughout our plants is one to which we must pay continual attention. According to the National Bureau of Labor Statistics, our accident rate is below the national average for our type of industry. However, as can be noted in the chart below, some departments have already exceeded the anticipated annual accident standard set at the beginning of this year.

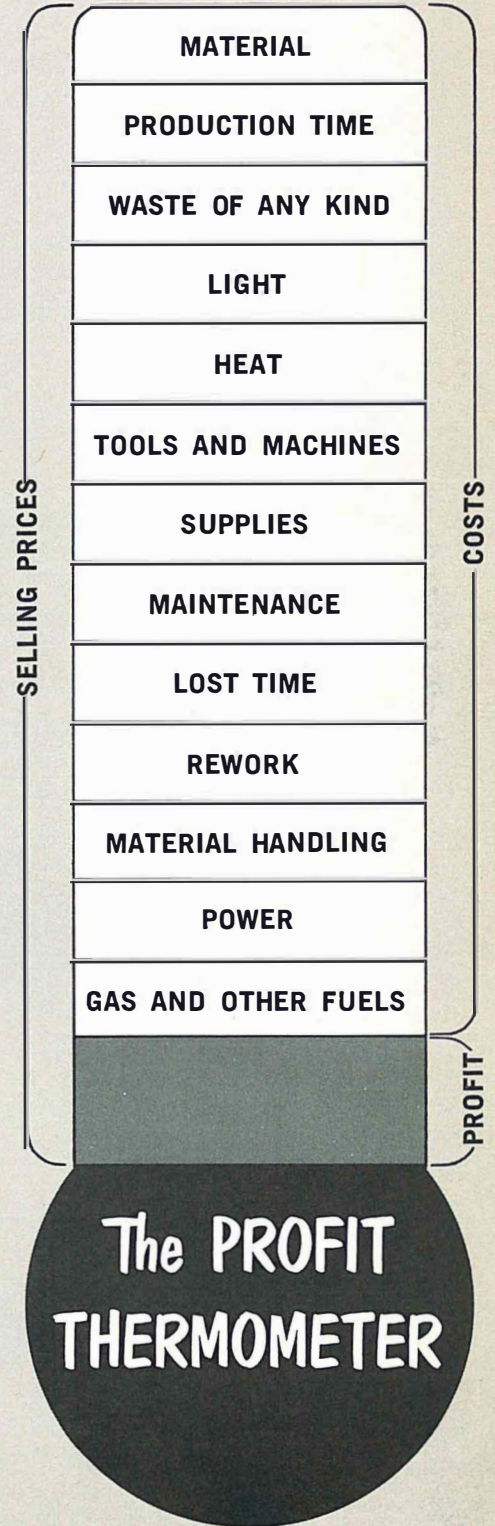
Formulas

$$\left\{ \begin{array}{l} \text{frequency rate} = \frac{\text{number of lost time accidents} \times 1,000,000}{\text{man hours}} \\ \text{severity rate} = \frac{\text{number of days lost} \times 1,000,000}{\text{man hours}} \end{array} \right.$$

Departments	Number of Employees	Hours Worked	1967		1968		Anticipated Annual Accidents
			Lost Time Accidents	Frequency	Lost Time Accidents	Frequency	
Steel Shop Fabrication	197	314,960	9	19.67	5	15.88	5
Steel Shop Assembly	134	207,432	2	6.42	2	9.64	2
Machine Shop and Tool Room	138	247,875	4	12.48	0	0	3
Plant #2	129	199,696	7	23.36	6	30.04	5
Stores, Shipping, Receiving	108	143,806	0	0	2	13.90	2
Balcrank	50	77,400	1	6.72	1	12.91	1
Foundry	48	74,304	5	44.86	4	53.83	3
Maintenance	31	47,992	2	27.78	2	41.67	1
Production Control	30	46,440	0	0	0	0	1
Inspection	28	39,186	0	0	0	0	0
Demonstration, Research, Lorco Lab.	16	24,768	1	61.52	0	0	0

Our ultimate goal for employee safety is that of zero accidents throughout the plant. Remembering the priceless slogan "Safety First" when on the job and at home, accidents producing injuries could be reduced, resulting in healthier, happier employees and families. Safety is an important part of everyone's business.

If you personally
reduce costs
in any of these areas
- there's more profit
for Profit-Sharing!



people AND events IN THE NEWS



J. Vanderbrugghen
40 YEARS



Jim Rigdon



Marie Lehman



Ralph Ballard
10 YEARS

Anniversaries

Also: H. J. Null (40 years) and W. A. Kring (15 years).

Significant Sales

The first installation of the new Orboresonant finishing machine has been made at John Deere and Company, Waterloo, Iowa for cleaning interiors of intricate castings . . . two dual shaft continuous vibrators have been sold to Ford Motor Company for deburring steel parts and Keeler Brass has ordered four of the machines for metal burnishing . . . Western Electric Co. has ordered two dual shaft batch type vibratory finishing machines for finishing steel stampings . . . a 14 ft. vibratory machine has been ordered by Lockheed, Burbank, California for finishing aircraft structurals. This represents a first sale of this size vibratory equipment to the aircraft industry . . . 12 pieces of equipment including Tumblasts,

Tables and air pollution control equipment have been shipped to the U. S. Government Military Assistance Program in Derience, Turkey . . . An "A" order was received from Crane Company, Indian Orchard, Massachusetts, for rebuilding two 34" Super Tumblasts with SLL parts . . . An abrasive contract for \$1½ million was negotiated with the Chrysler Corporation . . . two electrostatic precipitators which will clean 195,000 cfm at 350°F. of exhaust gas from two iron ore sintering machines have been ordered by U. S. Steel Co., Gary Works, Gary, Indiana . . . Nelsen Steel and Wire Co. has ordered a four-wheel multiple bar stock machine for cleaning bar stock prior to cold drawing.

Julianna and WAA Hold Dance

The Julianna Club and the Wheelabrator Athletic Association will be host to Wheelabrator employees and families at a dinner-dance to be held on October 12, 7:00-12:00 p.m. Approximately 300 are expected to attend the semi-formal "Second Annual Harvest Moon" at the German

Hall in South Bend. Music will be provided by the "Premiers". Co-chairmen for the festivities are **Mary Lou Rethlake** and **Jean Vergon**, Julianna Club members and **Mike Hillebrand**, **Roger Coleman** and **Don VanOoteghem**, WAA members.

Executives Speak

William Brandt, Vibratory Finishing Consultant, lectured in Mexico City to the Society of Die Casting Engineers, the ASTME and the Electroplaters Society on mechanical finishing with vibratory finishing equipment. Over 120 attended the technical lecture and viewed the Lorco technical film . . . **Frank Culhane**, Sales Manager A.P.C. Division, spoke to over 100 trainees during an AFS air pollution training course at the AFS Technical Center in Des Plaines, Illinois . . . **Hardy Stebbins**, Manager Standard Blast

Equipment Sales, spoke to members of the Northeast Ohio Rubber Group in Painesville, Ohio. His speech on cryogenic deflashing of molded rubber and silicone parts was part of an all-day technical seminar . . . **Gordon Medlock**, Sales Manager Lorco Division, presented a technical lecture on "Vibratory Deburring of Steel Stampings" to engineers and management personnel of the Toledo Chapter of the Metal Stamping Association in Maumee, Ohio.

Supervisor Club Meets

Members of the Supervisors' Club recently held their first fall meeting of the year. Approximately 50 members of the club met at the Portofino Restaurant in Niles to hear an address by Mr. Ed Pahl, a representative

of the Social Security Office. A gift presentation to retiring **Russell Leary**, Night Superintendent, was also made at the meeting. Co-chairmen were **Joe Weinkauf** and **Harold Groh**.

Athletic Association News

Congratulations to the Wheelabrator slow pitch softball team upon winning the city championship and to the AA Team for winning the league tournament. The Dawn League and the Twilight League held their final golf outings for the season. Bridg-

man Country Club, Bridgman, Michigan, was the site for the Dawn League finale while Oak Hills Golf Course, Bristol, Indiana, was host to the "Twilighters". Dinner, refreshments and prizes accompanied both 18-hole outings.

Appointments



Nick Snyder



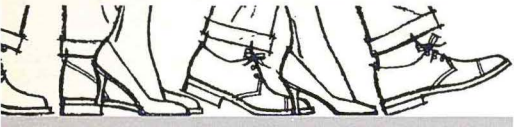
Dave Hysinger

Nick Snyder, formerly Regional Engineer Air Pollution Control Division, is now Chief Industrial Engineer, Mishawaka . . . **Dave Hysinger**, former engineer and consultant in air pollution control, is now General Sales Manager of Barrday Limited, Galt, Ontario . . . **Ward Jackson** — buyer; **Clif Hare** — Plant Engineer; **Al Ross** — Superintendent Maintenance; **Joe Ponteri** — Field Engineer Southern Region; **Ernie Kolesiak** — Proposal Engineer

Export; **Dave Farkas** — Proposal Engineer Special Blast Equipment; **Don Cook** — Product Development; **Douglas Graham** — Field Sales Trainee; **Chet Zakrocki** — Foreman Outside Storage; **Jim Curtis** — Supervisor Repair Parts Production; **Clyde Hickman** — Group Leader Scheduling; **Glen Lutes** — Production Planner; **Bob Moyer** — Project Engineer A.P.C.; **Robert Morand** — Regional Engineer, Air Pollution Control Division.

PASSING

PARADE



Rod Abbott was recently granted his Amateur Radio Operator's license. His call letters are WN9YUL . . . **Chuck Leddin** and wife are the proud parents of a baby boy . . . **Harold Schulte's** daughter, Katherine, married S. Lynn Brinkley . . . **Jim Evan's** son, Jim, Jr., recently presented a recital at the South Bend I.U. campus . . . **Chuck Bultinck** is a grandpa for the second time . . . This reporter's daughter-in-law and granddaughter have been visiting from South Carolina.

Betty Honold
Engineering

Joe and Marie Horak hosted a sausage and corn roast for the A.P.C. engineering crew with **Bob Neidigh** providing the corn and **Karl Smith** supplying the appetite . . . Welcome to **Sue Lancaster** and welcome back to **George Dehn** . . . Vacations include: **Gene Shelley** and family to Duluth, Minnesota; **Dick Adams** and family to Canada; **Ray Leuthold** and wife to South Dakota; **Dick Bundy** and family to Idaho; **Janice Heim** and mother to Florida and **Brigitte Stigler** and family to Michigan and Wisconsin . . . **Chuck DeCraene's** son, Jim recently passed his C.P.A. . . . **Bob Powell's** three daughters won sewing and cooking awards at the 4-H Fair . . . A speedy recovery is wished to **Joe Arata** . . . **Steve Keresztesi's** daughter, Debbie, won second place in the National Accordion Contest in Chicago . . . **Dennis Duncan** and family have moved into their new home . . . **Chuck Strasser** is keeping trim by jogging one mile every morning . . . This reporter's son, Phillip, won first place in his flight in the City Junior Golf Tournament.

Joan Wenger
Air Pollution Control

Congratulations to **Don Duerksen** and his bride Sharon . . . **Don LaPlace** and family went camping at Pokagon State Park . . . **Joan Kirkwood** vacationed in Canada visiting her brother . . . **Chuck Kwasny** spent a week of his vacation fishing and **Dick Bidlack** spent his week swimming.

Sandy Phelps
Materials

A welcome to **Jay Beehler** and **Ward Jackson** to Purchasing . . . Happy birthdays to **Ernestine Banes** and **Sherry Smith** . . . **Darlene Duncan**, daughter of **Florence Duncan**, was married to Gary E. West . . . Best wishes to Penny Meuninck at school next year.

Carol Hess
Purchasing

Congratulations to Mr. and Mrs. **Virgil Stutzman** on their 31st wedding anniversary . . . Welcome to **Buford Melton**, **Bert Roberts**, **William Turpin**, **Randall DeCraene**, **Jerry Daugherty**, **Chuck Avery, Jr.** and **Ray Hanks** as new employees in the Steel Shop.

Leroy Bowers
Steel Shop — Second Shift

Welcome back to **Harry Miller** and **Larry Dawson** . . . **Angelo Lentine** has left for training with the U.S.A.R. . . . Back to work after vacation are Mr. and Mrs. **Eugene Goode** from San Diego, Las Vegas, the Grand Canyon and Tijuana; Mr. and Mrs. **Steve Hernicz** from Florida; **Don White** and family from the Smokies and Florida; Mr. and Mrs. **D. A. Call** from St. Louis, Missouri; and Mr. and Mrs. **Marcus Cecil** from Iowa.

Emily Canell
Machine Shop — First Shift

A speedy recovery to **Dave Fisher** . . . Returning after vacation are: **Jay Bowers** and family from Baltimore and Atlantic City; **Paul Tribbey** after a week at home; **Tom Lentine** and family from Mackinac Island; **Buford Holliman** and family from Alabama and Mississippi; **Bob Wittner** and family from Michigan; **Bob Watts**

and family from southern Indiana; **Dick Barner** and family spent a week in Pennsylvania and joined **Butch Gibbens** for a second week of fishing in Wisconsin; **Dave LaPlace** from the eastern states; **Dan Cholasinski** and family from Minnesota; **Bill Cholasinski** and family from South Dakota; and **Hershel Enfield** and wife from Ohio and Michigan . . . Kenneth, son of Mr. and Mrs. **George Carter**, was awarded a Bronze Star and a Bar for Valor for action in Viet Nam . . . Welcome home to Bill, Jr., son of Mr. and Mrs. **Bill Doty** after a year in Viet Nam.

Dale Bressler
Steel Shop — Second Shift

Happy 25th Anniversary to **Hobert** and **Roseanna White** . . . Welcome back to **Paul Drake** . . . **Pat** and **Ruby Trimboli** moved into their new home . . . **Walt Lentine** has completed his basic training . . . Returning from vacations: **Lynn Dodson** and family toured Indiana State Parks; **Harry Rutkowski** from Diamond Lake; **Casimir Kaczorowski** visited Minnesota; **Ken Mumby** from Sister's Lake; **Greg Thompson** from Florida; **Martin White** from Saqunay Lake; and **George Kass** traveled to St. Louis, Missouri.

Roger Coleman
Machine Shop

Jack Greer, new material handler, says he likes his job with us . . . **Bob Curran** and wife want to say "thank you" for the insurance provided by Wheelabrator . . . **Jessie Blackburn** spent his vacation in Tennessee and Florida . . . **Chuck Rondot** spent his vacation in the Ozarks.

Russell Folk
Steel Shop — Third Shift

Vacations are in the news for the Shot Plant during shutdown: **Bob Brockhoff** at Corey Lake; **Harold Fox** at Cedar Lake, Howe, Indiana; **Jerry Crowe** at Idle Hour Resorts; **Rex Reihl** traveled to Utah, Idaho and Arizona; **Marvin Boren** to Louisiana, Mississippi and Illinois; **Virgil Epperson** to Canada and Wisconsin; **Dan White** to Alabama; **Gail Pringle** and **Leo Paharik** went to the Bahamas and this reporter battled Hurricane "Abby" and the Atlantic Ocean in Florida.

Walt Stegman
Steel Shot Plant — First Shift

Jack Shafer and family have moved into their new home . . . Wedding anniversaries include: Mr. and Mrs. **Jim Olsen** with 20 years, Mr. and Mrs. **Andrew Harvey** with 15 years and Mr. and Mrs. **Ed Voorde** with 9 years . . . Attention **Levi Sutton** — the crops are growing fine!



Sue Teeters is presented with gifts from the Julianna Club. Who's that behind the baby book?

Wedding bells were ringing for Ralph Young and Christine Shafer . . . Home on furlough is Joseph Mayes, Jr., son of Mr. and Mrs. **Milton Harris** . . . Our sympathy to the **Jim Haines** family . . . Back from vacation are the **Lloyd Nicodemus** family from Wisconsin and the **Dale Freel** family from the Smoky Mts. . . . **Denny Nitsche** and **Dick Teeter** spent two weeks in the Reserves . . . **Dick Slocum** landed two 5-lb brown trout in one day . . . A speedy recovery is wished to **Martin Schneider** . . . Mr. and Mrs. **Joseph J. Jenczewski, Jr.** and family moved into their new home . . . **Lloyd Reidenbach** has purchased an airplane. Louis Ganus Foundry

Walt Beatty's son, Lee, married Pat Detwiler . . . **Joe Kuzmanovich** and family visited relatives in Tennessee . . . **Walt Beatty** and family spent a week visiting in Denver, Colorado . . . This reporter and husband, **Ray**, of Machine Shop, Inspection spent a week in Ohio.

Hildreth Boehnlein
Methods and Planning

Lloyd McCullough attended the National Campers Association annual reunion with his new camper . . . **Don Stephens** camped in his new trailer at Ludington, Michigan . . . This reporter was saddened by the death of his mother-in-law.

Gabe Leitsinger
Plant Engineering

Bernie Leblang enjoyed his two weeks with his son who was home on furlough, and also visiting in Cincinnati, Ohio . . . **Paul Crabtree** spent two weeks visiting in Kentucky and Tennessee . . . **Bob Calvin** went to Yellowstone National Park . . . **Dallas Acrey** spent a week with his family in Chicago . . . **Jim Rigdon** traveled to Ohio and Kentucky and **Don Richards** spent his vacation driving his pontoon boat on the St. Joseph River.

Louis Cookie
Balcrank Assembly

Welcome to Sales Department to **Dick Spears** and **Dave Farkas** . . . Best wishes to **Ernie Kolesiak** in Export . . . Congratulations to **Tom Hameline** and **Bob Pfliegel** who won second place in the golf league . . . Our sympathy to **Bill Brandt** . . . Congratulations to **Lori Brockeveltd** who is the bride of Craig Pfender . . . Welcome to **Kathy Witt** replacing Sue Teeter and best wishes to Sue . . . **Gordon Medlock** sailed his boat from Chicago to Mackinac Island . . . Those returning from vacation are: **Jean Vergon** who traveled around

Marie Wiley and Alberta Kaufman of the Billing Department open their gifts from Julianna members.



Lake Superior; **Bob Mullen** from Tennessee; **Laura Forbess** from Key West; **Mary Helen Driver** from Canada and the Western States; **Joe Scheibelhut**, **Chuck Morfoot** and **George McNeile** . . . **Mimi Block**, secretary to **Joe O'Callaghan**, recently flew in from the East Central Region on the company plane to meet Mishawaka personnel.

Mary Hildebrand and
Blanche Harden — Sales

Wayne and **Jane Clements** held a picnic at their home for the entire Demonstration Department . . . **Garrett Mullins** spent a week at I. U. for Local 5 on an educational training program . . . **Ralph Miner's** son, Tim, was selected for the All Star Little League Baseball Team . . . **Jim Montgomery** and family vacationed through the Far West states . . . **Ralph Miner** and family vacationed at Pine Lake, Plainwell, Michigan.

Emil DeVreese
Demonstration

Congratulations to **Janan Daffron** on her marriage to Ralph Durban . . . **Maxine Spalazzi** spent a week's vacation at Niagara Falls . . . Our condolences to **Jack Weiss** on the death of his father . . . This reporter wishes to announce her marriage to Michael Grzeskiewicz. We spent a lovely honeymoon on Cape Cod and Nantucket Island.

Evelyn (Fries) Grzeskiewicz
Balcrank Plant #4

Bob Schalliol returned from a successful fishing trip to Lake of the Woods, Canada . . . **Duke Mallory** and family spent a week at Diamond Lake . . . **Lu Hensel's** brother, Lt. Col. Born and family visited for a week from Europe . . . This reporter enjoyed a two-week tour of the Pacific Northwest via air, bus, train, gondola and snowmobile and covered 7,000 miles in all.

Joan Schue
Marketing and Advertising

Orvel Nappier and wife, **Lorraine**, celebrated their 32nd anniversary and the birth of their grandson on the day before Orvel's own birthday

. . . Mr. and Mrs. **Louis Kenney** also celebrated their 32nd anniversary . . . **Del Canarecci** spent a week camping at Little Baldwin Lake . . . **Ralph Sanford** and family visited his parents who celebrated their 45th anniversary . . . This reporter and **Pam Scott** enjoyed their vacation in New York and saw **Brown Sanders** who says, "Hi", to all.

Nancy DeLaurelle
Industrial Relations

Velda Canell bought a new home and is busily preparing for her forthcoming wedding . . . **Marie Lehman** visited her daughter in Boston . . . **Carol Ditsch** and family vacationed in California . . . **Sharon** and **Pat Nagy** drove through Upper Michigan and Canada in their new GTO on vacation.

Elaine Baldini
Financial

Welcome to **Pete Kalil, Jr.** . . . **Pat Stoeckinger** vacationed in California visiting her son and grandchildren . . . Congratulations to **Bud Wolff** and team on winning second place in the golf league.

Leslie Cordell
Office Services

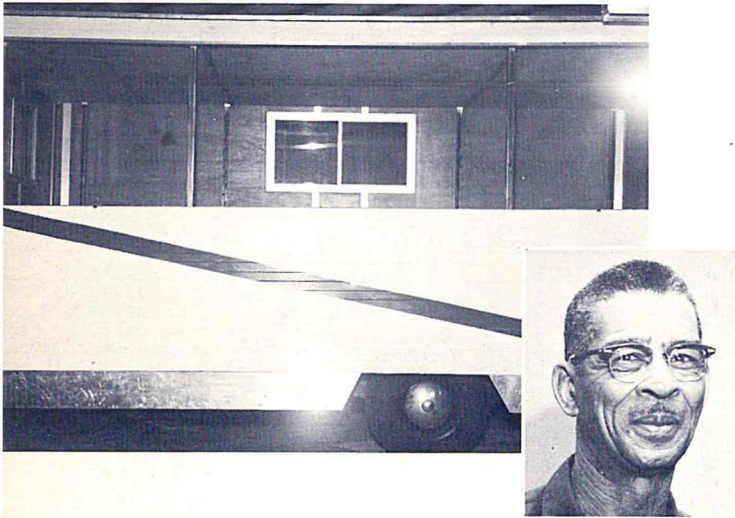
The **Clem Rice** family was happy to have their son, Fred, home from Viet Nam . . . **Ray Gervais'** sons won second and fourth place awards in the National Baton Twirling Contest . . . **John Schaefer** recently purchased a farm near Edwardsburg, Michigan.

Paul Hillebrand
Research & Development

Bob Lennox and his wife, Robbye, and **Clark Robinson** and his wife, Ellene, are the proud parents of baby girls . . . **Ollie Ferrell** recently purchased two quarter horses for himself and his wife, Ida . . . Our sympathy to **Ben DeLaruelle** on his brother's death . . . **Helen Studon** recently remodeled her home during vacation . . . The **Howard Biddle** family returned from their vacation to Anchorage Alaska where they visited their son and camped and fished.

Tom Crider
South Shipping

BULK RATE
U.S. POSTAGE PAID Permit No. 8 Mishawaka, Ind.



You CAN Take it With You!

One conversation with James E. Green would convince anyone that they had just met an accomplished hobbyist. A custodian in the evening, Jim has some very remarkable hobbies which he pursues diligently in his spare hours.

Perhaps the most unusual of his hobbies is that of building multi-purpose travel trailers. In the summer of 1953, Jim and his wife were traveling out West and felt the need of a travel trailer of their own. Upon their return, Jim decided to design and build a multi-purpose unit for his own use, since at the time there were no such models on the market.

After many hours of layout and construction, Jim developed a quality trailer designed on a utility basis which could be used not only for camping, but also as a refreshment or vegetable stand, for personal hauling and many other purposes. It was one of the first utility models ever built. Jim holds two U. S. Patents on his trailer and is in the process of marketing the unit.

Aside from building trailers, Jim is a graduate of the Army Music School with six years training and teaches string and reed instruments. He is a graduate of the Illinois School of Photography and is also a custom case maker. He and his wife, Thelma, a self-employed beautician, enjoy camping and fishing and large and small game hunting.



KENNETH L. KAUFMAN

Kenneth L. Kaufman, a Mishawaka native, came to Wheelabrator in 1963 as a proposal engineer in standard blast equipment. He is now Field Engineer, West-Central Region, having also covered the East-Central Region prior to his new assignment.

Ken is a graduate of Mishawaka High School and attended Indiana University where he studied business administration and secondary education. He was a Sergeant in the Army, serving for two years in the Far East and South-east Asia. He enjoys fishing, photography and customer golf. Ken and his wife, Claire, have three children and live in Manchester, Missouri.

Meet the Field

R. STEVEN MARCUS

R. Steven Marcus began training as an Abrasive Sales Engineer in 1957. Today, he is the Lorco Regional Engineer for the East-Central Region, having also served as an Abrasive Regional Engineer and a full-line Sales Engineer during his career.

Steve attended Purdue University where he studied Aeronautical Engineering and has held membership in the AFS and the ASTM. His service consisted of eight years in the Army Reserves. He maintains a private pilot's license and enjoys flying along with golfing, reading, and bridge club memberships with his wife, Betty. They have three sons and reside in Columbus, O.

